



A flagship product by Millennium Information Solution FZ-LLC

Your ultimate tool for  
**Human Resource  
Management System**

Request for Demo  
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## About

### Millennium Information Solution FZ-LLC

With two decades of experience, Millennium Information Solution FZ-LLC has established itself as a consistent and reliable software company at home and abroad. Through its commitment and dedication towards quality, innovation and customer satisfaction, Millennium thrives to provide better customer satisfaction with each passing time. Millennium believes in upscale and innovative work environment through quality innovation. Millennium continues to strive and build such an atmosphere, which will spawn innovation in delivering higher value to our customers.

The company positions itself globally through software development, consultancy services and three flagship products. Besides Millennium has achieved the following:

- ◆ Millennium has been awarded International awards like IFFSA Award in 2017(Silver), 2018, 2020 (Gold). Global Finance Magazine ranked Ababil-Islamic Core Banking Solution by Millennium to be one of the award winners under "The Innovators 2016- Islamic Finance" category.
- ◆ National Awards like "The Best IT Use Award" in 2004 & 2005 and "National ICT Award 2010" by the government.
- ◆ Ranked amongst the top ten global Islamic Banking Solution providers by Gartner Inc., USA
- ◆ Millennium has been renowned to have the most robust Human Resource Management System which are being used versatile Industries like Multinational companies, banks, NGOs both home and abroad.



**Ababil**

Core Islamic  
Banking Solution

**SYLVIA**  
*Groom your HR, Bloom your business*

Human Resource  
Management System

**Tahqiq**

A Risk based internal Audit System

The Flagship Products

RESUME



SYLVIA, a fully web-based Human Resource Management Solution (HRMS) designed and developed by Millennium Information Solution FFZ-LLC with a view to achieve maximum business benefit for enterprises looking for an effective and efficient way of running their HR operation to meet their strategic as well as operational HR goals.

# Salient Features

01

Web Based

02

Workflow  
Based

03

Versatile  
Industry  
Compatible

04

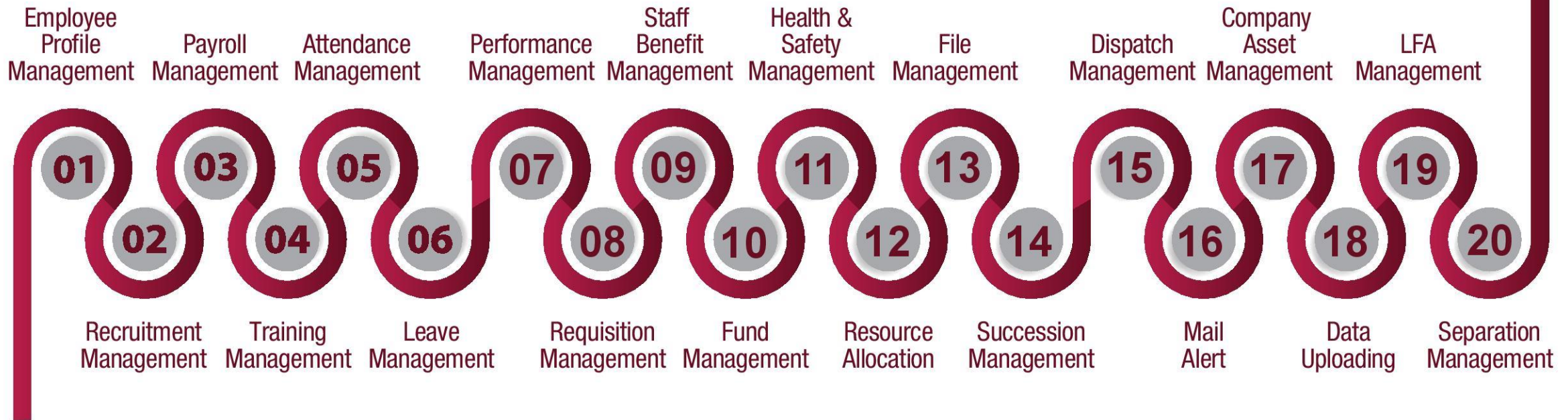
Integration  
Flexible

05

Multilevel  
Security

06

Extensive  
Reporting  
Facility



# List of Modules

# Few of our Major Clients



*Employee Profile Management is a module that effectively administer all HR procedures in one helpful and secure place and increase your productivity by disposing of dreary undertakings, and saving more opportunity to develop your group's effect on the organization.*

### *Key Features*

- ◆ Provide a central place for employees to highlight their value , qualifications and career interest
- ◆ Facility to integrate with all other module
- ◆ Provide instant visibility to critical and various kind of data about your employees.

**Employee Profile Management**



# Sylvia Payroll

“We have been using a Payroll Management System (covering our head office and Factory) and L/C management system developed by Millennium since 2006. The products and services are of international quality and we are extremely happy to find the high level of commitment and sound professionalism among the Millennium team members.”

MASUD KHAN, Former Finance Director  
LAFARGE HOLCIM LTD







*Easily interface your HR software with payroll in one location . Payroll preparing is simpler than at any other time, and your information can be overseen, update , or erased, sparing you time by evading copy or lost information.*

At the heart of the HR system our payroll management has the ability to manage all your key people information in one place , including

- ◆ Employee personal details
- ◆ Employee Job and salary history
- ◆ Provident fund , gratuity , benefit.
- ◆ Salary modeling.
- ◆ Auto enrollment process management.
- ◆ Flexible organization structures and charting.

### *Key Features*

- ◆ Improves productivity, security, and efficiency
- ◆ Improves decision –making process
- ◆ Tax calculation –for both local and expats.
- ◆ Facility to convert currency and currency rates.

# Sylvia Payroll



*Sylvia Attendance Management Solution brings state-of-the-art attendance management features which has the ability to integrate with various attendance devices. An efficient organization is the reflection of punctual employees.*

### *Key Features*

- ◆ Seamless attendance tracking.
- ◆ Attendance can be given using Biometric, Smart Card, Facial recognition devices etc. or even manual login .
- ◆ Curate data to generate multi dimensional report and dashboards.

# Attendance Management

*Ease the whole procedure of documenting and analyzing the day to day performance of an employee . The system will keep record of employee training, Job description and reviews to make sure every member of the organization is performing to the best of his or hers ability.*

### Key Features

- ◆ Easily identify trends in employee behavior and performance.
- ◆ Define corporate objective and link to employee key performance Indicators(KPI'S)
- ◆ Define position description ,training profile, skill profile and performance goals.



Leave Management

*Ease the whole procedure of documenting and analyzing the day to day performance of an employee . The system will keep record of employee training, Job description and reviews to make sure every member of the organization is performing to the best of his or her ability.*

### *Key Features*

- ◆ Easily identify trends in employee behavior and performance.
- ◆ Define corporate objective and link to employee key performance Indicators(KPI'S)
- ◆ Define position description ,training profile, skill profile and performance goals.

**Performance Management**



*SYLVIA TRAINING Management software empowers you to drive effective and efficient employee training, tracking and completion, empowering you to schedule and report on training with the click of a button.*

### *Key Features*

- ◆ Centralize your organization's training data
- ◆ Streamline training set-up, scheduling and assignment
- ◆ Drive effective training tracking and completion
- ◆ Get complete visibility into training performance
- ◆ Reduce training costs

# Training Management



*Get the HR information you need wherever you are. Currently our Mobile app supports four modules – Leave Management ,Employee profile management , Attendance Management,. We shall continue to refine and add new features based on feedback received by our customers.*



“NFC” and Geofence attendance system available and employees can check their attendance report anytime.

Employees can check their leave balance and apply for them right from their smartphones .

Edit and Update Employee/User profile information.

## Sylvia Mobile Apps



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